

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 02891.ADO**

**Ministry General Information**

<b>Ministry Number</b>	02891
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	801 Leavenworth Manhattan, KS 66502
<b>Phone</b>	(785) 537-0518
<b>Fax</b>	(785) 537-0542
<b>E-Mail</b>	sarah@firstpresmanhattan.com
<b>WWW Address</b>	www.firstpresmanhattan.com
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

<b>Average Worship Attendance</b>	236
<b>Church School Attendance</b>	60
<b>Curriculum</b>	Dig in: The Life of Jesus From Birth to Death (Group Publishing)
<b>Yoked</b>	False
<b>Presbytery</b>	NORTHERN KANSAS PRESBYTERY
<b>Synod</b>	SYNOD OF MID-AMERICA
<b>Community Type</b>	College
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Head of Staff (who supervised one teaching elder and other staff)
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

*To create disciples for Jesus Christ and to practice His teachings by loving and serving God and one another.*

### **What is the congregation's or organization's vision for ministry:**

As Presbyterians, we believe that God is sovereign over all the earth and all peoples, and we believe that God calls us to faith and to serve in the name of Jesus Christ. Our church has found ways of carrying out our vision through projects like our annual Jingle Bell 5k Run through downtown Manhattan. This fun event brings in hundreds of participants and volunteers and raises money for local organizations.

Through worship, education, service, mission, and prayer we seek to explore God's call in our lives. We believe that God has a unique plan for each person as an individual, and for our church family as a community of disciples. We strive to discern God's plan for our lives and then live it out. Our church has numerous activities to help strengthen us as individuals and build connections with each other. Beyond our annual church picnic and summer brunches, the Deacons regularly make efforts to reach out to members who may not be able to attend weekly worship through a monthly service at a retirement home, visits to people in the hospital, and Christmas cookies delivered to those unable to easily leave their homes. Our youth activities and ministries help strengthen church families and teachings of Jesus Christ. The church gymnasium (Presby Place) is heavily utilized for several of these activities which include: a basketball clinic held for young children, a blood drive conducted several times per year, vacation bible school, and the annual children's Christmas Pageant.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

**Our Local Community Outreach Missions** is a top priority. We serve free weekly dinner and breakfast meals, along with sack lunches, to over 4,000 local neighbors annually. A key role of our Pastor is to promote & encourage volunteerism, which is vital to the success of our Community Meals, as well as our many other valued missions.

**Our Food Pantry Ministry provides food & toiletries to needy families weekly.** We regularly serve free lunches after church services to our college students, as well as provide scholarships to college music students who join our Worship Choir & Bell Choir.

We have a very active Deacons Ministry that supports shelters & other community organizations in need. **At Christmas, they visit our shut-in members & shower them with home-baked goodies.** They deliver monthly devotional services to assisted living groups, & annually distribute winter clothing to young children. Deacons buy backpacks, and our church members donate school supplies & fill the backpacks for distribution to local school children.

**Our World Friendship Ministry** reaches out to assist women who come from more than 45 countries, often as a spouse of a university professor or military officer.

**Our gymnasium & kitchen** are available & often used by various community organizations & groups for fundraising events & philanthropies. We sponsor Boy Scout Troup 74 & allow them to base their buses on our property.

### **How will this position help you to reach your vision and mission goals:**

Our new Pastor will help us continue FPC's rich history of mission work at all levels, bringing fresh insights on spiritual and demographic growth. Using experience, leadership skills, and strong Biblical knowledge, he/she will guide and help us through preaching, worship & teaching to continue loving and serving God and one another. It is our vision that all who enter our sanctuary find solace and love, strengthened by the truth of scripture to be sent out as Disciples of Christ - His hands and heart in a world that needs Jesus. Our Pastor will equip and empower us for this service.

Our Pastor will be the "face" of our church in our community, connecting with all and joyfully inspiring others to join us in our Christian journey. This individual will engage with people of all ages and backgrounds, as well as partner with us as we seek new and creative ways to become more relevant to youth and young families.

Working ecumenically and within the Presbyterian Church, USA, our Pastor will foster and maintain relationships, and unite us in outreach and other activities. The city of Manhattan offers many opportunities to join in efforts with other Christian groups and college students, as well as with charitable organizations.

Our Pastor will be cognizant of our budget as it relates to carrying out all aspects of ministry for our church. He/she will help to prioritize and encourage good stewardship/tithing practices so that our work as the Body of Christ can faithfully continue.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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We seek a leader who will, first and foremost, be an inspiring and challenging preacher and teacher, committed to Christ and established in the faith, and who has had experience in growing a church our size as an associate or senior pastor. The characteristics we seek include the following:

- Inspiring and Challenging Preacher/Teacher
- Amiable Leader and Visionary
- Passionate about reaching young families and youth
- Skilled, knowledgeable administrator
- Funds Developer who inspires generous stewardship of members' time, talent, and financial resources
- Displays patience and confidence as he/she follows a long-term pastor
- Compassionate, provides pastoral care for all members of our congregation
- Good listener
- Bridge-builder who promotes and strives for unity
- Able to build solid relationships of trust and respect within our church and within our community
- Motivator who helps others to be and do their best in their lives and ministries
- Spiritually mature, showing strong personal depth, integrity and spiritual grounding
- Communicator who supplies meaningful oral and written presentations of information

### What specific tasks, assignments, and program areas will this person have responsibility?

As spiritual leader and Head of Staff, lead the congregation in all aspects of worship, administration, pastoral care, and fulfilling the church mission.

#### WORSHIP

- **Lead worship**, administer sacraments, and preach sermons based on scriptural teaching. Inspire members and visitors to affirmatively respond to Christ's call.
- **Coordinate** with Worship Committee.

#### LEADERSHIP

- Oversee staff to **effectively execute day-to-day activities**.
- As Moderator of Session, partner with elders to **implement church policies and decisions**.
- Help Session and committees to discern God's plan to **address the needs of our church and community**.
- Guide Business Affairs Committee to **ensure financial viability**.
- Challenge the congregation to be faithful in **stewardship** of time, talents, and financial resources.
- **Promote membership growth and sustainability**, particularly via outreach to younger families. Conduct new members' classes.
- Partner with Christian education leaders, and teach classes to advance **spiritual growth & Biblical understanding**.
- Promote **unity** in Christ and within the church.
- Promote **congregational outreach** by participating in civic, ecumenical, and mission groups.
- Be a good partner with the **Presbytery of Northern Kansas**.

#### PASTORAL CARE

- Provide pastoral care via **counseling and visitation**, especially for the ill, infirm, and bereaved.
- Engage congregants through **Deacons** & other volunteers.

#### Optional Links:

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

First Presbyterian <http://www.firstpresmanhattan.com/>  
 Manhattan <https://cityofmhk.com/>  
 Art Center <https://www.manhattanarts.org/>  
 Parks & Recreation [www.mhkprd.com](http://www.mhkprd.com)  
 Meadowlark Retirement [www.meadowlark.org](http://www.meadowlark.org)  
 KSU [www.k-state.edu](http://www.k-state.edu)  
 KSU Athletics <https://www.kstatesports.com/>  
 McCain Auditorium <https://www.k-state.edu/mccain/>  
 Konza Biological Research <https://kpbs.konza.k-state.edu/>  
 Zoo [www.sunsetzoo.com](http://www.sunsetzoo.com)  
 Discovery Center [www.flinthillsdiscovery.org](http://www.flinthillsdiscovery.org)  
 Library [www.mhklibrary.org](http://www.mhklibrary.org)  
 Airport [www.flymhk.com](http://www.flymhk.com)

#### Leadership Competencies:

Preaching and Worship Leadership  
 Spiritual Maturity  
 Communicator  
 Advisor  
 Organizational Agility  
 Strategy and Vision  
 Funds Developer  
 Interpersonal Engagement  
 Bridge Builder  
 Motivator

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$90,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Amy Paquette	3704 Bradford Terrace, Manhattan, KS 66503	785-341-3287	FPC Session member, Adult Ed chair	amy_paquette@yahoo.com
Reverend Jim Reed	2121 Meadowlark Apt. 232, Manhattan, KS 66502	785-341-7231	Guest minister, retired 1st United Methodist	jimreed42@gmail.com

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John Currie	Wake Forest University, Winston-Salem, N.C.	865-567-9051	Former church member & former KSU Athletic Dir	johnalcurrie@gmail.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 04/18/2019**

**Self-referral Contact Information**

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<b>PNC:</b> Fred Borck	<b>Address</b> 1622 Wyndham Heights Drive, Manhattan KS 66503
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